

Beckers Group

Group Environmental, Health & Safety (EHS) Policy

The management of Beckers is committed to ensuring safe and hygienic working conditions and environmental protection for our employees, partners, contractors, neighbors and customers.

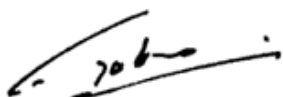
Our activities are aimed at protecting against accidents and environmental hazards for people who live near our facilities, work on our premises and use our products.

Our goal is to provide a risk-free work environment in a continuous improvement process.

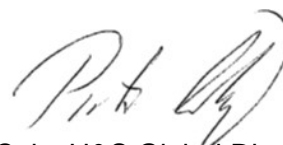
The Group CEO, with the support of the Executive Committee, undertakes the obligation to constantly work on improving working conditions and reducing the impact on the natural environment. This is achieved by monitoring the defined goals and establishing operational procedures and regulations for the protection of employees' health and the environment, in accordance with local legislation, advancements in science and technology, and industrial best practices.

With these goals in mind, our policy should:

- Comply with local safety, social security and environmental protection requirements where we operate;
- Maintain an effective process for determining and adhering to annual improvement plans and provide regular reviews and required follow-up actions;
- Focus on process improvement that contributes to healthier and safer work conditions for both our employees and customers, and the impact on our environment;
- Provide appropriate and adequate training for all employees to ensure they can work safely and are able to contribute to EHS performance;
- Develop more sustainable products;
- Establish local Health & Safety committees;
- Investigate and establish the root causes of all serious and potentially serious accidents and incidents and ensure effective communication throughout the organization to facilitate shared learning and risk reduction;
- Regularly conduct EHS audits to assess the effectiveness of our policy, system and performance, supported by external accreditation where appropriate;
- Work continuously to reduce the impact of our operations through the reduction of risks to our employees and neighbors, VOC emissions, waste generation and energy consumption at each of our locations;
- Work to create a culture in which employees take responsibility for their own safety and that of their colleagues by strategically identifying and avoiding high-risk behavior.



Christophe Sabas, CEO



Piotr Cały, H&S Global Director